

## Guernsey Employment Law and your organisation

This is a series of 7 mini-workshops designed for “in company” delivery. They have been designed to review current Guernsey Employment laws and provide guidance and direction as to recommended internal policies, procedures and practices. Each workshop will contain generic material relevant to all employers, with additional advice tailored to your business sector.

Each 90-minute workshop will contain the following content: -

- An overview of the specific law
- Reference to key Guernsey Tribunal judgements relevant to the law
- Define recommended scope of required internal policies and procedures
- Provide advice on required changes of practice to minimise risks and enhance a “felt fair” working environment.
- Review a check list of “do’s” and don’ts”
- Facilitate a Q&A session to provide practical advice for companies in your particular sector.
- Key actions / next steps

### Target Audience

Senior Management, Directors and Senior Human Resource Professionals.

Our objective in providing these workshops to individual organisations is to give you a unique opportunity to raise sensitive and “company confidential” issues in a secure environment. Key outcomes should include any required actions to minimise risk in this challenging area.

*NB If requested we also provide two additional workshops in the event that you have been formally advised of a complaint under Guernsey Employment Law or have a concern that such an issue might arise.*

- *Preparing for an Employment Tribunal Case*
- *Attendance to a Tribunal and recommended conduct*

### Workshops

1. Disciplinary / Capability Dismissals
2. Constructive Dismissal
3. Redundancy and Dismissals for “Any Other Reason”
4. Sex Discrimination
5. Minimum Wage and Zero Hours Contracts
6. Preparing for an Employment Tribunal Case (as noted above)
7. Attendance at a Tribunal and recommended conduct (as noted above).

**Contact us today to discuss your requirements on (01481) 730598**